

Recruitment Policy

SANOVO TECHNOLOGY considers its employees as one of its most important resources, and as a prerequisite for the company's future development. It is therefore essential that all recruitment - internal and external – will be handled professionally and reliably, so the candidates irrespective of the outcome of their application will see SANOVO TECHNOLOGY as an attractive workplace.

It is our policy that:

- All positions will be filled by the best candidate from an overall rating of professional and personal skills, as well as evaluating the candidate that matches the team and SANOVO TECHNOLOGY's culture and values best.
- We will ensure diversity through a non-discrimination recruitment process (sex, age, race, religion, etc.).
- Through internal recruitment, we will provide career opportunities that on the one hand develop the individual employee, and on the other hand maintain internal knowledge and skills.
- All applicants are treated and assessed with a high degree of quality and ethics.
- All applicants are treated confidentially, and will only be handled by relevant persons which is typically the hiring manager and HR.
- Reference taking will only take place after prior agreement with the candidate and as a rule by HR.
- All applications (incl. unsolicited) are only accepted online through our recruiting system. This to secure that all applications are filed according to The EU General Data Protection Regulation.
- In general, we do not employ closely related family members in the same department or in positions that may involve organizational issues (e.g. if one is a manager).